

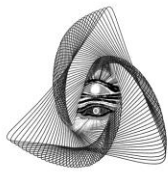
Dr. LIU Kaiming's CV

Dr. LIU Kaiming born in 1965, he is the founder and President of the Institute of Contemporary Observation (ICO), a Shenzhen-based civil think tank and action group that committed to defend labor rights and to promote social justice. As one of China's renowned labor rights and human rights activists, and a distinguished expert on rule of law, social development and corporate social responsibility, he serves as a member of Global e-Sustainable Initiative(GeSI) Human Rights Committee, a member of World Economic Forum's Global Agenda Council on Rule of Law; a member of International Advisory Board, Business and Human Rights Resources Centre; a former advisory board member of Social Accountability International (SAI, a New York-based NGO founded and running SA8000 Standard). He is also one of founding members of Mekong Migrant Network, a regional NGO focuses on protection of migrants in Greater Mekong River Sub-region.

Dr. LIU obtained Ph.D. from Nanjing University in 1997, he was as a short term guest researcher at the Danish Institute for Human Rights from August to December, 2009 and the University of Nottingham from April to July, 2011. He was a journalist at Shenzhen Legal Daily (1997-2001) and a lecture at Guangxi Normal University (1990-1994) before he founded ICO in 2001. He is fluently in speaking, reading and writing in English and Mandarin Chinese.

He worked as an expert to the final evaluation of the EU-China Cooperation Strategies, focused on human rights, rule of law and good governance in July 2006 to April 2007. He was an expert to the final evaluation for the EU-China Co-operation programme on village governance in March 2006 to June 2006, and an expert to the mid-evaluation and final evaluation for the Governance for Equitable Development (GED) project in December 2009 to March 2010, and April- May, 2012, the EU-funded project aims at supporting Chinese Government in its efforts to develop an open and equitable society based on the Rule of Law. He was also an expert on supporting to draft the framework Guideline of European Instruments for Democracy and Human Rights Scheme-China Country Strategy in October 2012. Between December 2013 and January 2014, he was a short term technical expert of social and environmental management to the Sustainable Forest Management Project in Hunan Province, China, the World Bank-France-loaned project aims to develop a sustainable forest management system in the range of provincial level, to support the governmental officials, forest farmers and factory's management establish a system of social and environmental management.

Dr. LIU participated into the consultative mandate of Prof. John Ruggie, the former Special Representative of UN Secretary-general on Business and Human Rights, it is only person from China who participating the consultative activities from Bangkok, Berlin to Geneva. He



is also an alumnus of the Transformation Thinkers, the platform organized by GIZ and Bertelsmann Stiftung in 2002, including more than 200 global young leaders in social, political and economic transformation worldwide.

Dr.LIU's research and action programs have been granted by United Nations Democracy Fund, World Bank, ILO, European Commission External Aid Fund, French International Aid Agency, Swedish International Development Agency, Canadian International Development Agency, Ford Foundation, Oxfam Hong Kong in the past 15 years. He also provides consulting and auditing services to more than 100 multinational corporations from Europe, U.S.A, Japan, Canada and Australia, i.g. Deutsche Telekom, Orange, DEG, Proparco, REWE, Burberry, Primark, Mulberry, Sainsbury, Fuji xerox, Omron, NEC, Mizuno, TE, Nike, Timberland. The industries involved in electronics, software design, textile and garment, shoe-making, ceramics, cosmetics, agriculture and food, natural stone process and quarry, etc. He visited more than 600 factories and 100 villages in China(including Taiwan, Hong Kong, Macao), Japan, Philippines, Vietnam, Thailand, Cambodia to implement the projects that improve working and living conditions. Between 2003 and 2004, he conducted 20 training workshops for small and medium enterprise to promote International Labor Standards in China.

He has 10 publications and numerous articles in Chinese, English and Finnish, including *Day and Night at the factory* (ICO and FinnWatch, March 2005), *Toil and Tears Behind the Shenzhen Miracle* (The Chinese Economy, May –June 2007, M.E. Sharpe Armonk, NY 1004), *The Body's Price—the Research Report on Industrial Injury Compensation* (People's Daily Press, Jan. 2005, Beijing). He led the first empirical research to explore the impact of transnational corporations' Code of Conducts at their value chains in China (2001), also participated into ILO, World Bank and Oxfam International's global research projects to explore the relationships between CSR and working conditions of global supply chains(2002 -2003). He also is a frequently speaker in the international and domestic forums on labour rights, human rights, rule of law, social development, civil society and corporate social responsibility. He was nominated as one of *the People Who Will Change China* in 2008 (Newsweek, January 7, 2008)